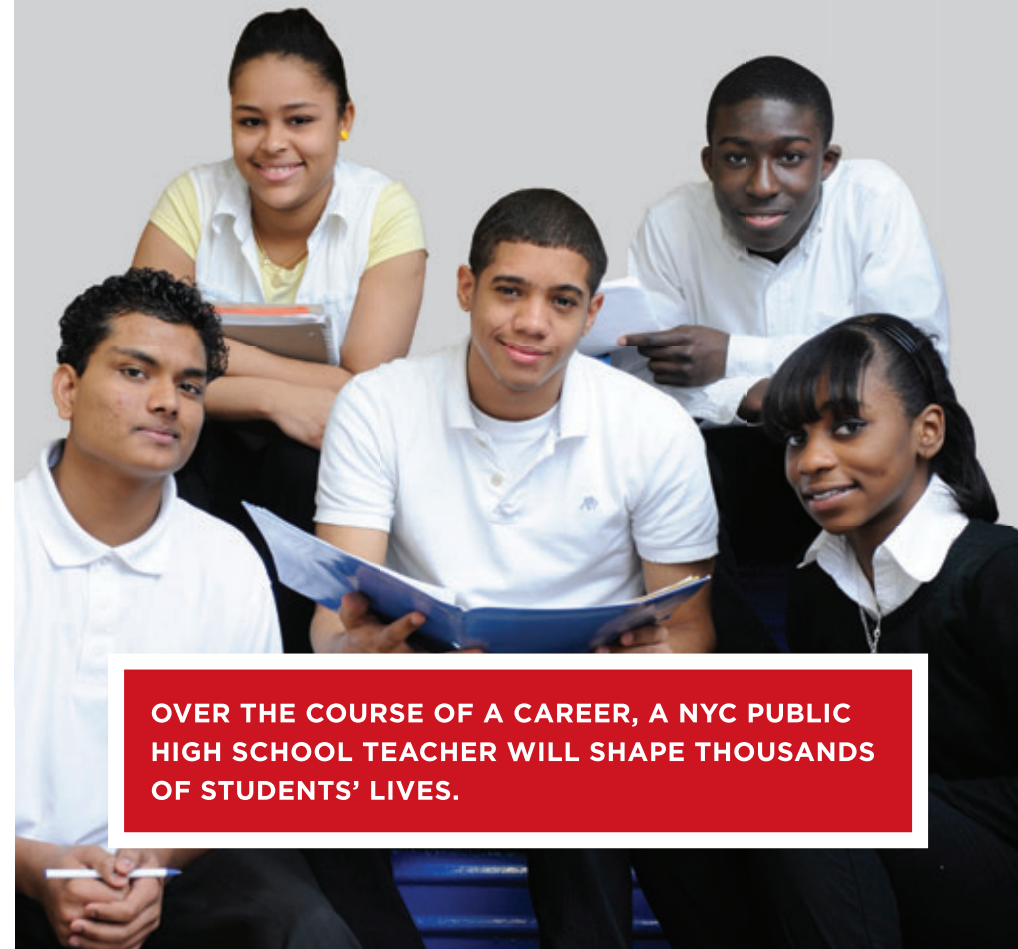


## PROFILE OF AN URBAN TEACHER RESIDENT

The New Visions for Public Schools–Hunter College Urban Teacher Residency seeks applicants committed to educational equity and the imperative to provide all of New York City’s children with an excellent education.

Teaching is a challenging and complex profession that requires working collaboratively with colleagues while engaging in reflection for continual self-improvement. UTR recruits an applicant pool that reflects the diversity of students in New York City public schools. It actively seeks midcareer professionals looking to enter the field of education.

**OVER THE COURSE OF A CAREER, A NYC PUBLIC HIGH SCHOOL TEACHER WILL SHAPE THOUSANDS OF STUDENTS’ LIVES.**



## LEARN MORE AND APPLY!

Visit [www.nycutr.org](http://www.nycutr.org) for more information and the online application.

For specific questions, contact  
New Visions for Public Schools:  
320 W. 13th Street, 6th Floor  
New York, NY 10014  
(212) 645-5110  
[utr@newvisions.org](mailto:utr@newvisions.org)



## NEW VISIONS FOR HUNTER PUBLIC SCHOOLS COLLEGE URBAN TEACHER RESIDENCY



## THE CHALLENGE

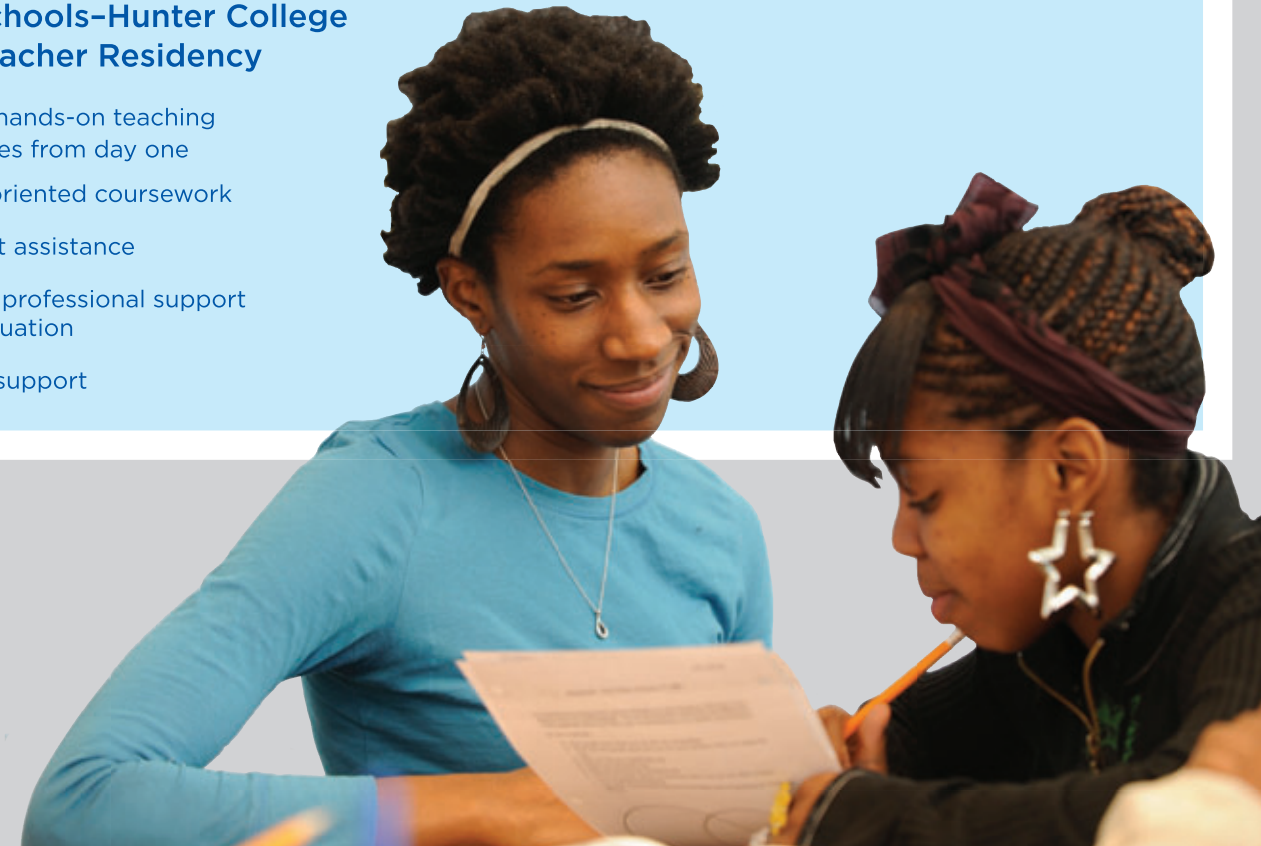
Students in New York City's schools deserve the best: well-prepared, knowledgeable, reflective teachers who focus on helping all students learn and grow.

Today, nearly 33 percent of teachers resign from teaching in New York City schools after only three years, though studies show that teachers are most effective after those crucial first years. Most teachers who leave the profession cite a lack of support and adequate preparation for the challenges they face.

In response to this challenge, New Visions and Hunter College, in partnership with the New York City Department of Education and United Federation of Teachers, have launched a new model for teacher certification.

### Benefits of the New Visions for Public Schools–Hunter College Urban Teacher Residency

- Intensive hands-on teaching experiences from day one
- Practice-oriented coursework
- Placement assistance
- On-going professional support after graduation
- Financial support

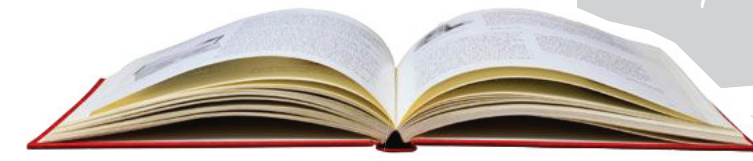


## GAIN EXPERTISE AND EXPERIENCE IN A SUPPORTIVE ENVIRONMENT

The New Visions for Public Schools–Hunter College Urban Teacher Residency provides aspiring teachers with both experience and expertise: well-supported teaching practice with strong mentors and rigorous graduate study that directly connects to the classroom.

The Urban Teacher Residency (UTR) is a 14-month teacher-training program that fully integrates the graduate coursework of the aspiring teacher (resident) with intensive, hands-on experiences in New York City schools. Within a strong public school, residents collaborate with expert educators around all aspects of teaching and learning. At the same time,

residents take Hunter College graduate courses that UTR designed to align with experiences in urban schools. Successful completion of the program results in a master's degree in adolescent education and certification to teach in New York City. Graduates of UTR will have the opportunity to be hired by a school within New Visions' network of public schools and are asked to commit to four years of teaching in high-need New Visions schools after their residencies.



## AN INNOVATIVE PATH TO A DISTINGUISHED CAREER

For those passionate about joining the teaching profession, UTR provides a direct and affordable path defined by exceptional preparation and quality, real-world experience.

### A school-based approach:

From day one, residents are fully immersed in the community of a strong public school. Residents take primary responsibility for students during one class period and spend the whole day working with students and collaborating with other teachers.

### A supportive learning environment:

Each resident is mentored by an experienced and highly trained teacher. In addition, the cohort of residents meets regularly to support and learn from one another.

### Practice-oriented coursework:

Residents' graduate coursework is designed to align with school-based experiences and gives significant attention to teaching within a diverse urban context.

### Placement assistance:

UTR will coordinate hiring of successful residency graduates in one of the New York City public schools supported by New Visions.

### Ongoing professional support:

After graduation, residents continue to benefit from New Visions' teacher placement, support, mentoring and induction services, and from the collaboration of their residency cohort.

### Affordable model:

During the 14-month residency, residents receive a \$22,500 stipend and the same health care coverage that full-time teachers receive through the New York City Department of Education and United Federation of Teachers. They become members of the UFT and enjoy the benefits that membership in the union entails. Residents do not pay any tuition toward the program up front. They begin their teaching careers at a higher salary step than other first-year teachers and are asked to repay \$5,500 of their tuition over the first two years they are teaching full time.