

No matter which school you choose, there are many benefits to working in a district or charter high school. This information can help you make the best decision about which setting is right for you.

NEW YORK CITY DISTRICT HIGH SCHOOL

 **8:30 - 3:00** daily schedule

Hours vary by school

 **79** paid days off

2015-16 school year, inclusive of summer break

 **70** schools

In all 5 boroughs

 **250 - 5,500** students

Small schools have fewer than 600 students, while large schools can have up to 5,500. Transfer schools typically have around 250 students

 **Grades 6-12, 9-12**

Some high schools are Transfer schools, which are ungraded schools serving over-aged, under-credited students

 **\$51,649** minimum starting pay

Potential to reach \$82,434 after 8 years; pay varies depending on level of degree, credits and years of service with DOE

 **TRS** retirement plan

New hires enter at Tier VI of NYC Teacher Retirement System (TRS). Full vesting requires minimum of 10 years of service credit. Unreduced retirement benefits may commence at age 63. Employees may also contribute additional earnings into a tax deferred annuity plan. See more at www.TRSnyc.org



**New Visions
for Public Schools**

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NEW VISIONS CHARTER HIGH SCHOOL



8:15 - 4:45 daily schedule

Hours vary by school



63 paid days off

2015-2016 returning faculty, inclusive of summer break.
New hires have 2 weeks of network- and school-onboarding held in August



7 schools

In Brooklyn, Queens & the Bronx



< 600 students

Average class size of 22



Grades 9-12

During new school phase-in period, New Visions Charter High Schools enroll one cohort each year, beginning with a 9th grade class



\$60,300 minimum starting pay

Potential to reach \$90,000 after 8 years depending on performance; uncertified teachers start at \$57,285 with potential to earn up to \$85,500 after 8 years, depending on performance



403(b) retirement plan

After one year of service, employer contributions equal to 8% of salary are deposited into a 403(b) retirement plan. Employer contributions are fully vested after six years total employment (20% vesting per year after one year waiting period) with no early withdrawal penalty after age 59½. Employees may also make their own additional, tax deferred, contributions into the plan.



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